

CORNHOUSE

MERCHANT OF EDIBLE NUTS

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Modern Slavery & Human Trafficking Statement 2020

Cornhouse

1. Company Statement

- 1.1. Cornhouse is committed to improving our practices to combat slavery and human trafficking. We believe that by driving up transparency, modern slavery will be tackled with greater urgency.
- 1.2. This annual report will set out Cornhouse due diligence processes, the effectiveness of measures taken to combat modern slavery and trafficking, auditing methods and communication to staff and suppliers. This report is endorsed and signed by the Director and made accessible on the company's website.

2. Our business

- 2.1. Cornhouse is an international merchant of edible nuts, established in 2000. The head office is based in Rotterdam, the Netherlands and the other two offices are based in Savannah, Georgia, United States of America and Ho Chi Minh City, Vietnam. The stocks are mainly held in third party warehouses in the Netherlands, United States of America and Vietnam.

3. Our organization structure

- 3.1. Our business is relatively non-hierarchical with only two levels, the director and the employees (11), all of whom are permanent and with employment contracts.
- 3.2. Recruiting staff is undertaken directly by the director. Recruitment agencies are only used to identify candidates and face to face interviews are undertaken by the director to ensure the potential employee has a permit to work within the country of the particular branch and is doing so voluntarily.

4. Supply Chains and Auditing

- 4.1. Our supply chain includes sourcing food products in bulk and packaging on a global level. Our supply chain includes the provision of raw materials from approximately 19 different countries.

All suppliers ethical trading status are reviewed during the process of initial approval before commencing supply. It is monitored as a part of ongoing supplier performance review. This approach ensures there are no practices taking place that contravene our own policy relating to slavery and human trafficking.

5. Our approach to Slavery and Human Trafficking

5.1. At all levels of management, sensitivity, and awareness of such activity are paramount when liaising with our suppliers both in Europe and around the world.

The company understands the negative impact surrounding modern slavery and human trafficking both to those individuals directly affected by this horrendous activity and on those organizations, that allow such behavior.

Here at Cornhouse, employees are expected to report any such concerns to the director so he in turn can act accordingly.

6. Supplier Adherence to our Values

6.1. We have a zero tolerance to slavery and human trafficking. We make sure all those in our supply chain and contractors comply with our values.

This statement is made in relation to section 54(1) of the Modern Slavery Act 2015 and constitutes the company's modern slavery and human trafficking statement for the current financial year 2020/21.



Bert Noorland
Director
Cornhouse

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